

## Part 1: Biblical Requirements for Pastor/ Elder/Overseer

- Purpose: To document the biblical requirements for a pastor.

Must be Able To Teach Sound Doctrine	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:2</a> ; <a href="#">5:17</a> ; <a href="#">Titus 1:9</a> / <a href="#">1 Tim 4:3-16</a>
Must be Above Reproach (Blameless)	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:2</a> ; <a href="#">Titus 1:6</a> / <a href="#">1Tim. 3:9-10</a>
Must be The Husband Of One Wife (one-woman man, totally devoted to his wife)	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:2</a> ; <a href="#">Titus 1:6</a> / <a href="#">1Tim. 3:12</a>
Must be Temperate (Sober-minded, Sensitive)	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:2</a> ; <a href="#">Titus 1:7</a> / <a href="#">1Tim. 3:8</a>
Must be Prudent (Self-controlled)	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:2</a> ; <a href="#">Titus 1:8</a>
Must be Respectable	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:2</a> / <a href="#">1Tim. 3:8</a>
Must be Hospitable (Fondness to strangers; Generous to guest)	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:2</a> ; <a href="#">Titus 1:8</a>
Not Addicted to Alcohol (Self-Controlled)	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:3</a> ; <a href="#">Titus 1:7</a> / <a href="#">1Tim. 3:8</a> / <a href="#">Luke 1:15</a>
Not Pugnacious (Easily Provoked), but Gentle	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:3</a> ; <a href="#">Titus 1:7</a>
Not Quarrelsome (Uncontentious/ Peacemaker)	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:3</a>
Not A Lover Of Money (Not Greedy)	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:3</a> ; <a href="#">Titus 1:7</a> ; <a href="#">1 Peter 5:3</a>
Manages His Own Household Well	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:4</a> / <a href="#">1Tim. 3:12</a>
His Children Obey Him	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:4-5</a> ; <a href="#">Titus 1:6</a> / <a href="#">1Tim. 3:12</a>
Not A Recent Convert (Mature)	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:6</a>
A Good Reputation With Outsiders	Pastor(Elder/Overseer)	<a href="#">1Tim. 3:7</a>
Does Not Pursue Dishonest Gain	Pastor(Elder/Overseer),Deacon	<a href="#">1Tim. 3:8</a> / <a href="#">Titus 1:7</a>

Not Two-Tongued (Must be Sincere)	Deacon	<a href="#">1 Tim. 3:8</a>
Must Have Children Who Believe (Not insubordinate, unruly, or opposed to Christianity. They should be brought up in the faith)	Pastor(Elder/Overseer)	<a href="#">Titus 1:6</a>
Not Overbearing	Pastor(Elder/Overseer)	<a href="#">Titus 1:7</a>
Not Quick-Tempered	Pastor(Elder/Overseer)	<a href="#">Titus 1:7</a>
Loves What Is Good	Pastor(Elder/Overseer)	<a href="#">Titus 1:8</a>
Must Be Upright, Holy	Pastor(Elder/Overseer)	<a href="#">Titus 1:8</a>
Must Be Disciplined	Pastor(Elder/Overseer)	<a href="#">Titus 1:8</a>
Must Be Tested	Deacon	<a href="#">1 Tim. 3:10</a>
Likewise...Wives Must be Dignified	Pastor(Elder/Overseer),Deacon	<a href="#">1 Tim. 3:11</a>
Wives Must Not be Malicious Gossips	Pastor(Elder/Overseer),Deacon	<a href="#">1 Tim. 3:11</a>
Wives Must be Temperate	Pastor(Elder/Overseer),Deacon	<a href="#">1 Tim. 3:11</a>
Wives Must be Faithful in All Things	Pastor(Elder/Overseer),Deacon	<a href="#">1 Tim. 3:11</a>
Must be a Faithful Steward	Pastor(Elder/Overseer)	<a href="#">Titus 1:7</a>
Must be Humble (Not Arrogant)	Pastor(Elder/Overseer)	<a href="#">Titus 1:7</a> ; <a href="#">Philippians 2</a>
An Example to the Flock	Pastor(Elder/Overseer)	<a href="#">1 Peter 5:3</a>
Demonstrates Fruit of the Spirit which is a requirement for all Christians	Pastor(Elder/Overseer)	<a href="#">1 Tim 6:11</a> ; <a href="#">Galatians 5:22-23</a>

## Part 2: Pastoral Requirements for Pastor According to Westwood Baptist By-Laws

Preaching/Teaching	Senior Pastor	Section 5:1
Vision/Leadership	Senior Pastor	Section 5:2
Evangelism	Senior Pastor	Section 5:3
Pastoral Care	Senior Pastor	Section 5:4

## Part 3: Search Team Requirements

Aligned with Baptist Faith and Message in Its Entirety	Senior Pastor	Baptist Faith and Message—Article 3
Completely Abstains from Behavior that Would Cause One to Stumble (Above Reproach)	Senior Pastor	Westwood By-Laws-- Article 4; Luke 1:15 Westwood Expectation Leadership Document
Education and Experience commensurate with duties and expectations of a senior pastor ie. Degree(s), Biblical Training, etc.	Senior Pastor	1 Tim. 3:2; 5:17; Titus 1:9/; 1 Tim 4:3-16

## Venn Diagram for Pastoral Ministry

--Dale Huff, Alabama Baptist Consultant

